

MEETING NOTES: KICK OFF MEETING

Project title: **Strengthening university autonomy and increasing accountability and transparency of Western Balkans Universities / STAND**

Project Number: 618805-EPP-1-2020-1-XK-EPPKA2-CBHE-SP

Dates	03 – 05 March 2021
Time	09:00h – 17:00h
Venue	International Business College Mitrovica (IBC-M) Riverside Campus, Street Bislum Bajgora nn, Mitrovica, Kosovo IBC-M Auditorium and Consultation room, 2 nd floor
Participation	Hybrid model: physical presence and online attendance via zoom

Day 1: 3rd March 2021

The STAND Kick Off meeting, as well as all associated workshops, were hosted by the lead partner (IBC-M) in Mitrovica. The event lasted for 3 working days and it was a combination of Kick Off days and workshops. Representatives from local and regional partnering HEIs (Kosovo and Albania) attended the event online while EU partner representatives, as well as EACEA staff, joined online for all 3 days.

The agenda of the meeting was composed of: welcoming speeches; partners presentations; presentation of the project aim, objectives and results, presentation of all working packages and activities included in each WP; establishment of main project bodies: Project Management Team, Committee for Quality Assurance; Steering Committee; agreement on communication modalities among partners in consortium and distribution of project tasks; elaboration of work/financial/dissemination plan; discussion of partnership agreements. Those meeting notes are short summary of the discussions, agreements made and presentations of working plan at the consortium level.

First session of the Kick off meeting was dedicated to welcoming remarks and partners presentations. This session was opened for academic public and press. Ms. Kerolli opened the session by welcoming all participants who were present at IBC-M campus, as well as, those who joined online. Welcoming speeches were delivered by:

Mr. Harri Tuomola – IBC-M Executive Director

Mr. Stergios Tragoudas - EU Office in Kosovo/Program Manager-EU Policies and Education

Mr. Xhavit Rexhaj – Deputy Minister of MEST (Kosovo)

Mr. Egest Gjokuta – Head of Education Section (Albania)

Mr. Danilo Alagic –Ministry Consultant/Advisor (Montenegro)

Mrs. Danielle Picot/Project Officer/European Commission (EACEA)

Prof. Dr. Naser Sahiti – Rector of University of Pristina

Prof. Dr. Agron Bajraktari – Rector of University of Applied Science Ferizaj

Mr. Denis Spahija – Head of IR University of Gjakova “Fehmi Agani”

Ms. Flora Krasniqi – Head of IR, POLIS University (Albania)

Mr. Bernard Dosti - University of Tirana (Albania)

Ms. Renata Tokrri - University “Aleksandër Moisiu” Durres (Albania)

After welcoming speeches, Ms. Kerroli (Project coordinator) delivered an overall project presentation by presenting project aim, objectives, results, consortium, priorities for all 3 partnering countries (Kos, Alb and MNE), project map and other relevant project information. After general STAND project presentation delivered by the Project Coordinator, presentations of project participants followed. Each partner was assigned approximately with 10-15 minutes. Presentations were designed with special emphasis on their HE management practices, as well as their role in STAND project. Delivered presentations confirmed the fact the STAND partnership is composed of reputable members with experience in the subjects covered with the project so their contribution will be valuable. This session was moderated by Prof. Dr. Jelena Djokic (IBC-M Academic Director) and in the following order:

International Business College Mitrovica (Kosovo)

University of Prishtina “Hasan Prishtina” (Kosovo)

University “Kadri Zeka” Gjilan (Kosovo)

University of Applied Science in Ferizaj (Kosovo)

University of Gjakova “Fehmi Agani” (Kosovo)

POLIS University (Albania)

University of Tirana (Albania)

University “Aleksandër Moisiu” Durres (Albania)

University of Montenegro (Montenegro)

University of Zagreb (Croatia)

University of Foggia (Italy)

South East European University (North Macedonia)

European University Association (Belgium)

Hamburg University of Technology (Germany)

Erasmus Office Kosovo

After the lunch break, the event continued with presentation of work packages with a detailed description of the activities that would take place within each work packages. Presentations of the main thematic work packages (WP# 1 to WP# 8) were delivered and each activity was explained in detailed as well as the time frames for the execution of activities. In addition, tangible deliverables for each individual activity as a part of working packages, were presented as indicators of progress for project activities.

[Working package #1: Preparation](#)

Activities of WP#1 are listed below:

A1.1: Organization of the kick-off meeting

A1.2: Organization of the workshop on project management

A 1.3: Adaption of methodology for Autonomy Scorecard Assessment in WB partners

Preparation and organization of the kick off meeting is a part of WP#1. During this session the Work Plan and dates for visits, trainings/workshop were suggested by partners. However, the final *Project Work Plan* will be completed by the end of Kick off and will be shared with partners as a general framework for activity implementation and further coordination. Some changes were made during the discussion as originally planned in the project proposal considering logistics, cost-efficiency, ongoing pandemic and partners engagement and commitment in other projects that are implemented currently in their institutions.

[Working Package #2: Development of University Autonomy Scorecards](#)

Under the presentation of WP#2 following activities were presented and explained:

- 2.1 University Autonomy Scorecard Assessment in partner countries (data collection and processing);
- 2.2. Three national assessment reports of university autonomy;
- 2.3. Roundtables to present the assessment report;
- 2.4. Development of three Action Plans and Strategy to enhance university autonomy.

This session was moderated by Mr. Bujar Gallopeni (IBC-M lecturer) and EUA representative Ms Enora Bennetot delivered presentation on Autonomy Scorecard by introducing the model realized in Kazakhstan (Trunak project). Special focus in this part was allocated to the activity from WP#1: *1.3: Workshop on adaptation of methodology for Autonomy Scorecard Assessment in WB partners*. During the session the importance of university autonomy was highlighted; tools to be used for developing scorecard; process of data collection, methodology to be used and setting up relevant parameters. During the session some dates for data collection and analysis were suggested by partners but the final project work plan with inputs from all partners and with all dates included will be defined by the end of the kick off (Friday, 5th March) and it will be added as annex to those meeting minutes.

[Working Package #3: Enhancement of University governance for promoting autonomy](#)

Following activities are part of WP#3 and those were presented and explained to the consortium:

- 3.1. Workshops with program country institutions for adaptation best practices on university governance;
- 3.2. Establishing a regional network on university autonomy;
- 3.3. Capacity building training and consultancy sessions for management staff

This session was moderated by Mr. Rinor Qehaja (IBC-M lecturer) and partners who contributed to this workshop (UNIFG, TUHH, UNIZG, EUA, SEEU) provided their experiences and shared relevant examples with the aim to create a good platform for properly implementation of all activities that are part of this package. The presentations delivered included the best practices on developing university autonomy scorecards and proper methodology used for data collection and processing.

The first kick off day was concluded by Ms Mihone Kerolli Mustafa with clarifying some questions raised by partners during the 1st kick off day.

Day 2: 4th March 2021

Venue: IBCM/Riverside Campus (Consultation Room/2nd Floor)

Online participants joined the session via Zoom

Second day of the kick off was reserved for introducing project management, monitoring, reporting, financial reporting and all other relevant technical details related to the project activities. Two other working packages were also presented and discussed during this kick off day, WP#4 and WP#5, as well as, establishing of the 3 project management structures:

- 1) Project Management Team (PMT);
- 2) Steering Committee (SC)
- 3) Committee for Quality Assurance (CQA)

This session was led by Ms. Jelena Djokic (IBC-M Academic Director) who explained the role of each body during the project implementation, their tasks and responsibilities. During this session, the way how members for these 3 bodies will be elected was presented (IBC-M will develop the form that will be distributed among consortium in order to get partners inputs prior to forming these bodies). The moderator presented the role of each body included in the project. *The Steering Committee body* will be responsible for the project and it will be composed by representatives of each partner institutions and will overview the content side of the project, their linkage and interdependency. *The Project Management Board body* will be responsible for addressing project activity within the framework of the work programme, strategic decisions and conflict solving, risk evaluation, quality evaluation and monitoring and solving other contingency actions. This body will be composed of representatives from each project partner and will work in close connection to Project Coordinator. *Committee for Quality Assurance* will be responsible for developing the Quality Monitoring Plan and will be in charge for ensuring and evaluating the quality of the overall project implementation, as well as, of each activity that will be realized during the project lifetime.

The session continued with the presentation on financial management of the project. This part was led by Mr. Mirko Topalovic (IBC-M Head of Finance). All relevant financial issues were presented in detailed during this session such as: proper using of financial software/template, rules to be followed, booking of expenses and proper numbering, budget details, exchange rate rules installments and payment arrangements, eligible and ineligible costs; supporting documents for different type of activities, penalties; procurement procedure, and all other issues related to the finances of the project. Mr Topalovic addressed special attention and introduced some small changes applicable for this project included in the EACEA guide in comparison to previous calls. The presentation was based on the materials and information gathered from EACEA guidance for the use of grant (relevant year and relevant call when STAND project proposal was submitted). Mr Topalovic also introduced separate booking of COVID19 costs by presenting example of recently completed T2P project with such costs included as per instructions received from EACEA. Considering current circumstances caused by COVID19 and additional costs that might arise during STAND project implementation, partners raised few questions related to COVID19 costs such as costs for PCR tests during travelling. Ms Kerolli will send an official email to the agency and will try to get final decision from the Brussels in this regard.

[Working Package #4: Upgrade of national and university regulations](#)

Activities that are part and will be realized under the WP#4 are listed as below:

- 4.1. Workshops on university autonomy regulations
- 4.2. Update of statutes of partner country HEIs to comply with new regulations on university autonomy
- 4.3. National/Regional Legal Base update/development to strengthen university autonomy (partner countries)

This section was moderated by Mr. Agron Hajdari with the support provided by representatives from: UNIFG, TUHH, UNIZG. Mr Hajdari presented the plan on when, how, where and on the number of workshops that will be organized on the topic of university autonomy regulations. Considering the fact that partnering HEIs, whose autonomies need to be further developed and strengthened with this project, belong to 3 different countries (Kos, Alb and MNE) it has been highlighted that regulatory framework differ from country to country - different procedure and policies are in place. Due to this fact, close coordination and excellent collaboration need to be established and maintained with HEIs and relevant bodies: ministries and agencies in given country.

[Working Package #5: Technical Infrastructure modernization and update](#)

Two following activities are part of WP#5:

- 5.1 University Management software features development and procurement
- 5.2. Delivery of guidelines and training on the use of the University Management software

This section was moderated by Mr. Flamur Abazaj (IBC-M lecturer and former IT and QA officer) and it was supported with the inputs provided by representatives from UGJFA and TUHH. Mr Petar Milic (IBC-M lecturer) presented draft survey developed by using *Mentimeter software*. The content and the main aim of this survey was presented to all partners, once the survey is finalized, it will be shared with the consortium where their inputs will be required in a form of filling out the survey. Results of the survey will be analyzed so further actions and activities will be planned accordingly.

The 2nd kick off day was concluded by the project coordinator Ms Kerolli with summarizing main points of discussions and by thanking all participants for their valuable inputs and active participation during the sessions.

Day 3: 5th March 2021

Venue: IBCM/Riverside Campus (Consultation Room/2nd Floor)
Online participants joined the session via Zoom

The 3rd kick off day started with the workshop on the working package no. 6.

[Working Package #6: Quality Assurance, Risk Management](#)

Following activities are foreseen to be realized as a part of WP#6:

- 6.1. Development of the Quality Assurance Monitoring Plan
- 6.2. Meetings of the Committee for Quality Assurance
- 6.3. Internal Quality monitoring
- 6.4. External audit and evaluation report
- 6.5. Mid-term quality plan
- 6.6. Final quality plan

This session was led by Ms Jelena Djokic (IBC-M Academic Director) with the inputs from partners who were physically present and those who joined online. Activities that are part of this WP were briefly presented and explained. It has been highlighted that each partner needs to be committed to ensure that implementation of the activities will be in line with the project proposals by reaching at the same time high level of quality. If the activities are implemented that way, high quality results will be achieved as well. The overall success of the project will deeply depend on high quality activities and results. This WP is designed to ensure Quality Control and Monitoring but responsibility of the leader of this package is also to ensure regular monitoring and evaluation of the activities of all other WPs through periodic checks.

The main aim of the QA plan that will be developed is to define the actions and measures that will be undertaken by each partner so all activities are implemented and organized as described in the project proposal and by following relevant procedure and needed standards. Partners have to be provided with all relevant information and guidance about Quality Assurance Plan and the Quality Assurance procedures of the project so they can comply with those and they are aware what has to be followed when implementing activities. Leader of this package will develop questionnaire that will be shared with participants in order to evaluate the quality of each activity that will be implemented. The feedback will be than shared with WP leaders and the coordinator.

[Working Package #7: Dissemination and Exploitation](#)

Working Package #7 is consisted of below activities:

- 7.1. Communication strategy development
- 7.2. Project brand and marketing plan development
- 7.3. Online platform development
- 7.4. Organization of promotional events
- 7.5. Organization of conference on university autonomy and transparency

The workshop on the WP#7 was led by Mr Harri Tuomola (IBC-M Executive Director) and was supported by other participants/co-leaders of this WP. From the perspective of project visibility and sustainability, dissemination is one of the core activities of the STAND project. Proper dissemination will also ensure sustainability of the project after the project life which is also very important for the whole consortium and for the agency. Mr Tuomola emphasized that dissemination activities have to start from the very beginning of the project, to be continued throughout the whole duration of the project but also after project completion with the aim to ensure further strengthening of all 4 autonomies at partnering HEIs.

Dissemination strategy will be developed by the leader of this WP; the draft will be shared with all partners for their inputs prior to its finalization. More information about project brand and instruction that must be

followed were presented by Ms Arjeta Mehmeti (IBC-M Head of Student Service and Career Center). The project website for STAND project has been already developed and it was presented to all partners during this session by Ms Gresa Ferri (IBC-M Business Development Assistant). She presented main features and tools of the project platform, the structure and give instructions to partners where and how they will be asked to populate and upload relevant project information on a regular basis. Mr Ferri also asked partners to check information on their HEIs that are already published and asked for any modifications, if needed. Each partner will receive very soon passwords and other login details so they can manage and populate regularly sections assigned to their HEIs. It is very important that the project information is regularly updated during the whole life of the project.

The project information, results and activities have to be shared and visible on all social media channels that are used by partners. In order to ensure proper project visibility and dissemination of the project, each partner is asked to open a separate section in their official website where all relevant project information can be presented and included. Dissemination of project activities and results must be done on a regular basis and whenever there is opportunity to do so - through the wide range of promotional and informative events (open hours during the meetings, Info Days; workshops or educational activities; different promotional and social events organized at partnering HEIs, etc with the main aim to use each possibility to spread project significance and results. Dissemination plan has to be developed and implemented in accordance with ERASMUS+ project guidelines due to the fact that main aim of dissemination and exploitation is to maximize the impact of all project results, to strengthen project impacts and to ensure proper transfer of project results into different contexts.

[Working Package #8: Management](#)

WP#8 is consisted of following activities:

- 8.1. Project working documents
- 8.2. Meetings of the project management team
- 8.3. Project finances and administration reports
- 8.4. Internal management procedures

This session was led by Project Coordinator Ms Mihone Kerolli and supported by Ms Alfia Urazaeva. Ms. Alfia Urazaeva (IBC-M Head of Business Development Unit) delivered presentation on the Project Management by defining the work plan and shared detailed information on reporting and monitoring cycles that will be realized during project implementation. All relevant information and basic principles defined by EACEA for all project sections were covered in details by Ms. Urazaeva as listed below:

- Part A – Introduction
- Part B - Project Management
- Part C – Budget (Staff, travels, costs of stay)
- Part D – Budget (equipment and subcontracting)
- Part E - Changes to the Grant Agreement
- Part F – Reporting

Special attention in this part was made to all 4 core components of the project (4 different types of autonomy) that will be further developed and enhanced at partnering universities during the project implementation:

1. Organizational;
2. Academic;
3. Financial and
4. Staffing autonomy

Partnership agreements (PA): in this section discussion was held related to the type of PA that will be applicable for STAND project: bilateral type of multilateral type of PA to be signed (separate or joint PA). Ms. Urazaeva stressed once again the importance of sharing needed details/inputs from all partners as those data are needed for completing PA. Draft PAs will be distributed to the partners and based on feedback the final agreements will be prepared and sent to partners for obtaining needed signatures (at this stage 11 partners already shared their inputs).

Other actions that were discussed/agreed and that will follow:

- ✓ Finance team will send to partners the procurement procedure and other rules & regulation in regards to finance;
- ✓ In project activities (workshops, conferences, study visits etc.) more staff from different departments different profiles should be included for the purpose of building capacities of more staff involved, as well as for more efficiency when it comes to the dissemination purpose of project results. Ms Kerolli presented IBC-M model of staff allocation and project distribution for different project that are currently ongoing at IBC-M by highlighting the importance for more staff inclusion in gaining new skills and experiences with project implementation on local, regional and international level;
- ✓ Trips, workshops & trainings, study visits and other planned travelling should be planned and confirmed at least two months in advance due to visa issues, travel costs, travel restrictions and different regulations caused by COVID19 pandemic;
- ✓ The established core team should attend all study visits in order to come up with the joint documents and procedures that will be used during project cycle;
- ✓ All suggested and agreed dates (some dates still have to be confirmed) will be part of the final work plan that will be shared with all partners once finalized.

The final session of the kick off was reserved for the overview of the first project year with the special focus and details related to the work plan and tasks and obligations of partners. Discussion with all partners was continued in order to finalize project management plan, to approve all activities as per project proposal and to set timeline framework for their implementation. The final project work plan with all activities and dates included will be shared with all partners by Ms Urazaeva once finalized.

Conclusions and event closure: after fruitful discussions during the last kick off day and with all WPs presented in details, the event was closed by the Project Coordinator. Ms Kerolli thanked to all partners who managed to be physically present during all 3 kick of days and also those who were following all sessions online for their valuable contribution, active participation and commitment. IT team of IBC-M invested a lot of efforts and worked hard to ensure smooth and effective follow up of all kick off session in hybrid system by providing high quality sound and easy follow online sessions with no interruptions.

Presentations and other relevant documents, photos, meeting minutes, final work plan and attendance sheets will be shared by IBC-M with all partners.

IBC-M team wishes to the whole consortium smooth project implementation and many successes throughout the whole project duration.

PARTICIPANTS OF THE MEETING

1 day: 3rd March 2021

Participant physically present at IBC-M

1. Mihone Kerolli Mustafa (IBC-M)
2. Jelena Djokic (IBC-M)
3. Harri Tuomola (IBC-M)
4. Mirko Topalovic (IBC-M)
5. Mirjana Krsmanovic (IBC-M)
6. Damir Gashi (IBC-M)
7. Flamur Abazaj (IBC-M)
8. Arjeta Mehmeti (IBC-M)
9. Gresa Ferri (IBC-M)
10. Dejan Simic
11. Agron Hajdari (IBC-M)
12. Jeton Lakna (IBC-M)
13. Ismet Hajdari (IBC-M)
14. Bujar Gallopeni (IBC-M)
15. Jelena Stanojevic (IBC-M)
16. Bardhyl Dobroshi (IBC-M)
17. Dukagjin Leka (UKZ)
18. Luljeta Berisha (UKZ)
19. Denis Spahija (UGJFA)
20. Agron Bajraktari (UASF)
21. Armend Hysa (UASF)
22. Flamur Salihu (UASF)
23. Leonora Haliti (UASF)
24. Bujar Pira (UASF)
25. Albulena Halili (SEEU)
26. Besa Arifi (SEEU)
27. Memet Memeti (SEEU)
28. Albulena Blakaj (UP)
29. Lumnije Bajrami (UP)
30. Avdulla Alija (UP)
31. Artan Nimani (UGJFA)
32. Vjollca Dibra (UGJAF)
33. Renata Tokrri (UMAD)

34. Besiana Elezi (UMAD)
35. Xhavit Rexhaj (MASHT)
36. Flora Krasniqi (POLIS)
37. Goran Lazic (Erasmus +)
38. Mimoza Hyseni (UHZ)

Participants joined online:

1. Afliya Urazaeva (IBC-M)
2. Rinor Qehaja (IBC-M)
3. Stergios Tragoudas (EU)
4. Danielle Picot (EACEA)
5. Dardan Hajrizaj (IBC-M)
6. Naser Sahiti (UP)
7. Egest Gjokuta (MESY)
8. Matilda Bulku (MESY)
9. Bernard Dosti (UT)
10. Ledjon Shahini (UT)
11. Dijana Vuckovic (MESCS)
12. Danilo Alagic (MESCS)
13. Olena Soltmann (TUHH)
14. Thorsten Blecker (TUHH)
15. Lidija Curkovic (UNIZG)
16. Irenza Zmak (UNIZG)
17. Vesna Gabelica Marković (UNIZG)
18. Ante Juric (UNIZG)
19. Fedele Colantuono (UNIUF)
20. Piermichele La Sala (UNIUF)
21. Nicola Faccilongo (UNIUF)
22. Mariantonietta Fiore (UNIUF)
23. Thomas Estermann (EUA)
24. Enora Bennetot Pruvot (EUA)
25. Luisa Bunescu (EUA)
- 26. Hristiyana Stoyanova (EUA)**

II day: 4th March 2021

Participant physically present at IBC-M

1. Mihone Kerolli Mustafa (IBC-M)
2. Jelena Djokic (IBC-M)
3. Harri Tuomola (IBC-M)
4. Mirko Topalovic (IBC-M)
5. Mirjana Krsmanovic (IBC-M)

6. Damir Gashi (IBC-M)
7. Flamur Abazaj (IBC-M)
8. Arjeta Mehmeti (IBC-M)
9. Gresa Ferri (IBC-M)
10. Agron Hajdari (IBC-M)
11. Jeton Lakna (IBC-M)
12. Ismet Hajdari (IBC-M)
13. Bujar Gallopeni (IBC-M)
14. Jelena Stanojevic (IBC-M)
15. Bardhyl Dobroshti (IBC-M)
16. Dejan Simic (IBC-M)
17. Bujar Pira (UASF)
18. Leonora Halili (UASF)
19. Dukagjin Leka (UKZ)
20. Betim Berisha (UKZ)
21. Luljete Berisha (UKZ)
22. Besiana Elezi (UMAD)
23. Renata Tokrri (UMAD)
24. Flora Krasniqi (POLIS)
25. Elona Karafili (POLIS)
26. Albulena Blakaj (UP)
27. Lumnija Bajrami (UP)
28. Artan Nimani (UGJFA)
29. Denis Spahija (UGJFA)
30. Petar Milic (IBC-M)

Participants joined online:

1. Afliya Urazaeva (IBC-M)
2. Dardan Hajrizaj (IBC-M)
3. Danielle Picot (EACEA)
4. Bujar Gallopeni (IBC-M)
5. Egest Gjokuta (MESY)
6. Matilda Bulku (MESY)
7. Bernard Dosti (UT)
8. Ledjon Shahini (UT)
9. Dijana Vuckovic (MESCS)
10. Olena Soltman (TUHH)
11. Thorsten Blecker (TUHH)
12. Lisija Curkovic (UNIZG)
13. Irena Zmak (UNIZG)
14. Vesna Gabelica Marković (UNIZG)
15. Fedele Colantuono (UNIFG)
16. Enora Bennetot Pruvot (EUA)

17. Hristiyana Stoyanova (EUA)
18. Isabel Silva (EUA)
19. Albulena Halili (SEEU)
20. Besa Arifi (SEEU)

III day: 5th March 2021

Participant physically present at IBC-M

1. Mihone Kerolli Mustafa (IBC-M)
2. Jelena Djokic (IBC-M)
3. Harri Tuomola (IBC-M)
4. Mirko Topalovic (IBC-M)
5. Mirjana Krsmanovic (IBC-M)
6. Damir Gashi (IBC-M)
7. Flamur Abazaj (IBC-M)
8. Arjeta Mehmeti (IBC-M)
9. Gresa Ferri (IBC-M)
10. Bardhyl Dobroshi (IBC-M)
11. Dejan Simic (IBC-M)
12. Elton Bahtiri (UP)
13. Armend Hysa (UASF)
14. Flamur Salihu (UASF)
15. Bujar Pira (UASF)
16. Luljeta Berisha (UKZ)
17. Bajram Kosumi (UKZ)
18. Selim Daku (UKZ)
19. Dukagjin Leka (UKZ)
20. Besiana Elezi (UAMD)
21. Renata Tokrri (UAMD)
22. Artan Nimani (UGJFA)
23. Denis Spahija (UGJFA)
24. Elona Karafili (POLIS)
25. Flora Krasniqi (POLIS)
26. Ekrem Gjokaj (IBC-M)

Participants joined online:

1. Afliya Urazaeva (IBC-M)
2. Albulena Blakaj (UP)
3. Danielle Picot (EACEA)
4. Dardan Hajrizaj (IBC-M)
5. Egest Gjokuta (MESY)
6. Matilda Bulku (MESY)
7. Ledjon Hashini (UT)
8. Dijana Vuckovic (MESCS)

9. Olena Soltmann (TUHH)
10. Thorsten Blecker (TUHH)
11. Lidija Curkovic (UNIZG)
12. Irenza Zmak (UNIZG)
13. Fedele Colantuono (UNIFG)
14. Enora Bennetot Pruvot (EUA)
15. Hristiyana Stoyanova (EUA)
16. Albulena Halili (SEEU)
17. Besa Arifi (SEEU)