

# ***Strengthening university autonomy and increasing accountability and transparency of Western Balkans Universities (STAND)***

## **3.1. Workshops with Program country institutions for adoption best practices on University Governance**

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## Description of Workshops

- All workshops tend to strengthen capacities of staff from partner countries and establish new network while learning the best practice together.

# Planned Workshops

- 1. The workshop on the adoption best practices on University Governance and staffing autonomy will be held in Italy (University of Foggia). Two staff from each HEIs of the consortium a one representative from each ministry will attend the workshop. The workshop will present the best practices in Italy as well as it will provide training on managing human resources and adoption of adequate and transparent recruitment procedures and mechanisms.

# Planned Workshops

- 2. The workshop on financial autonomy will be held in Germany (TUHH). Two staff from each HEIs of the consortium a one representative from each ministry will attend the workshop. The teams from HEIs from partner countries will be composed by Vice-rectors for Finances and Head of Finances Office. The workshop will provide knowledge share information and training on ability to manage its funds and allocate its budget independently, types of funding, ability to generate income, keep surplus, own buildings, tuition fees for national/International students for all three levels.

# Planned Workshops

- 3. Workshop on academic autonomy will be held in Croatia (University of Zagreb). Two staff from each HEIs of the consortium a one representative from each ministry will attend the workshop. The teams from HEIs from partner countries will be composed by Vice-rectors for Academic affairs and Quality Officers. The workshop will provide training to participants on how to manage its internal academic affairs independently, overall student numbers, admission procedure at all three study levels, degree programs, curricula, quality assurance etc.

# Planned Workshops

- 4. 3 days Seminar on Leadership will be organized in North Macedonia (SEEU). Part of the workshop will be in the form of training of trainers delivered by EUA.

# Planned Workshops

- 5. Workshop on fundraising and donor relationship will be delivered by SEEU.