



# Strengthening university autonomy and increasing accountability and transparency of Western Balkans Universities (STAND)

# Enhancing staff mobility is key to the internationalisation of your institution

WP3 Workshop on Governance and Staffing University Autonomy
20-21 September 2021

University of Foggia, Italy





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#### GENERAL OVERVIEW OF THE PRESENTATION

Teachers and Administrative Staff Training

Why

When

How

Effort vs. Benefits









# STAFF TRAINING - WHY?

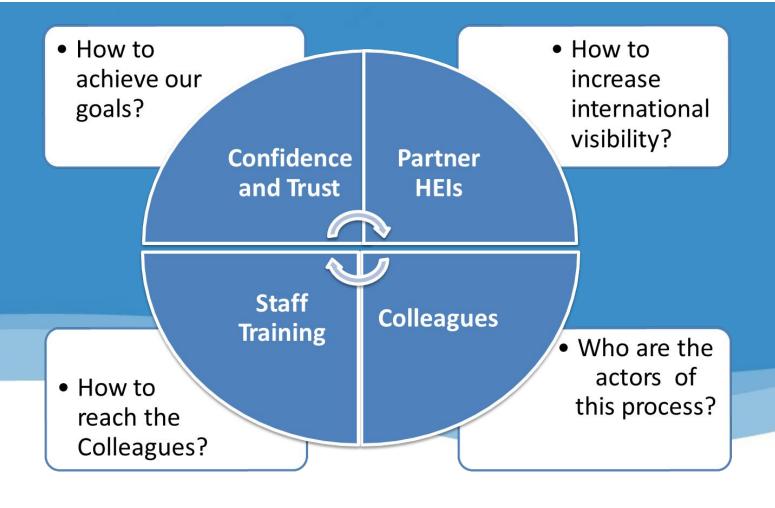
Increase Visibility International Acknowledgement Strengthen the Cooperation







## STAFF TRAINING - WHY?









### STAFF TRAINING - WHEN?

Identify events happening in our HEI or city that may be interesting to partners

Adjust the programme offered to the target group we want to reach

For European Colleagues: May

Academic week and student's parade, the city surrenders to University students

For Colleagues: September
Welcome and integration
sessions of EU students







#### STAFF TRAINING - HOW?

Identify the relevant competences we can share with others

Design an appealing programme for traditional partners and potential new partners

Involve several departments within our University: IRO, project development, academic services, library ...

Present a General Overview of the University







#### STAFF TRAINING - HOW?

Show the unique and most relevant aspects of our University (what makes us different)

Promote site visits to halls of residence, canteens and meetings with Faculties and Departments

Never disregard networking activities and social programme

Take care of all the logistics (accommodation, lunches, coffee breaks, formal dinner, practical guide, etc.)







#### **UNIFG EXPERIENCE**

First activities were not structured but we had good examples from partners

New Approach: International Week

Different Target Groups demand specific training

Currently we organize one event in June









# **UNIFG EXPERIENCE**



# A Vieste è International Week Unifg

Boom di adesioni, raddoppiate rispetto allo scorso anno: 111 partecipanti provenienti da 18 Paesi (europei e no) si danno appuntamento sul Gargano per raccontare il proprio percorso di crescita e internazionalizzazione



Per il secondo anno consecutivo l'Università di Foggia, nella fattispecie l'Area Ricerca scientifica e Relazioni internazionali, ha organizzato la sua International Week: ovvero una Settimana della cooperazione e dell'internazionalizzazione che chiama a raccolta tutti gli Atenei, ma evidentemente non solo quelli, con cui l'Università di Foggia intrattiene abitualmente rapporti di











# SCHOLARSHIP REQUESTS FOR STAFF MOBILITY

- KA1 International Credit Mobility
- MVNGO consortium
- KA103 Mobility between Programme Countries









# **BENEFITS**

Non-sharing

Sharing

knowledge

expertise

trust

Copyright

opportunities









# **BENEFITS**

Incoming mobility





HR's Capacity
building
and
Increase of
International
visibility

Outgoing mobility









# **IMPACT**



Becoming more visible









# **LESSONS LEARNT**











#### **IMOTION**





# IMOTION Integration and Promotion of Staff Training Courses at Universities across Europe







Application





Staff Week search

Publish your staff week! About IMOTION -

Contact form (only for general inquiries) Privacy Policy

#### / TARGET GROUP:

Belgium

France

#### Staff weeks search

International relations	61		Name	Hosting HEI	Country	Language	Start Date	Deadline
Academic and students affairs	55	IMOTION	BUas International Partner Days	Breda University of Applied Sciences	Netherlands	English	23 March, 2021	1 November 2021
Research and development	52	-	Committee of the Commit					
Doctoral education	43		Stress-free & Mindful, 20 24.09.2021	Institute of Lifelong Learning, Faculty of Pharmacy, Masaryk	Czech Republic	English	20 September, 2021	12 September, 2021
Placements and careers guidance	41			University, Brno			2021	2021
Libraries and learning centres	37	IMOTION	Training on Academic Writing and Research	EKA University of Appplied Sciences	Latvia	English	21 September,	12 September,
Finance and accounting	38		Methods	(Ekonomikas un kulturas augstskola)			2021	2021
Human resources	35		Beyond Mobility &	Budapest University of	Hungary	English	27	30 June,
PR and communication	35		Exchange - First International Erasmus	Technology and Economics (BME)			September, 2021	2021
ICT	34		Staff Week of BME					
Infrastructure and Facilities	31		Communication Skills	European Academy of Innovation	Romania	English	27 September,	17 September,
Other	22						2021	2021
COUNTRY:		Tion to	VII Erasmus Staff Week. "Training in Spanish Language"	University of Burgos	Spain	Spanish	4 October, 2021	30 June, 2021
Romania	22		3rd International Staff Training Week	WSG University in Bydgoszcz_PL BYDGOSZ06	Poland	English	4 October, 2021	23 August, 2021
Spain	16			L.	W0740004			
Ireland	11		CLIL for Educators	Atlantic Language Galway	Ireland	English	4 October, 2021	20 September, 2021
Czech Republic	8							100000000000000000000000000000000000000
Germany	4	and the second second	12. International Week 2021 in Ostrava	VSB-Technical University of Ostrava,	Czech Republic	English	4 October, 2021	30 June, 2021

Faculty of Economics

University of Valladolid

4 October,

23 August,

POSTPONED TO

OCTORED 2021- 3rd





# Thank you for the attention!



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