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WP3: Enhancement of University governance for promoting autonomy

3.1 Workshops with Program country institutions for adoption best practices on University Governance

# “Best practices on University Governance and staffing autonomy”

## Governance bodies & legislations for governance autonomy at UniFg

## Before Law 240/2010

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Professor Augusto Preti – University of Brescia's Rector (1983-2010): 27 years!!!!



## Open the universities to the stakeholders and introducing the NPM model

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The Italian reform of institutional governance had to reach the aim of gradual changes to the distribution of power and of roles within universities.

The competition/assessment mix and the demand for institutional accountability which have characterized our national policy imply that Italian universities will have to be capable of providing a rapid, homogeneous response guided by strategic rationality.

Introduction of instruments of governance of a managerial type (new public management) and by the gradual strengthening of the role played by external stakeholders.

(Changing Governance in Universities: Italian Higher Education in Comparative Perspective, Giliberto Capano, Marino Regini, Matteo Turri)

With the reform of 2010 in Italy, we have solved the problem of «autonomy without responsibility» because the Rector and Boards of Governors (BoG) are now responsible for recruiting and promoting the academic staff.

The new governance of the university's system is now able to focus universities' attention on these objectives: improvements to teaching, better quality research and a special attention to the socio-economic effects of their actions (so called third mission of university)

Now the rector is in power for six years and he/she cannot be re-elected.

A unique mandate instead of a periodic one that, in some way, bound the rector's power to his/her electorate.

Who elects the Rector?

Foggia University's Senate is composed by 29 people:

- The Rector
- Five Departments' Directors
- Five Full Professors
- Five Assistant Professors
- Five Researchers
- Five Students
- Three Staff People

The following people take part in the meetings of the academic senate, with an advisory vote:

- a) the pro-rector vicar, who, when the rector is away, presides the academic senate and expresses a deliberative vote;
- b) the president of the university evaluation team or his / her delegate member of the nucleus;
- c) the general manager

Foggia University's BoG is composed by 10 people:

- The Rector (President)
- 5 professors or researcher representatives of the 5 University's scientific areas (Humanities, Economics, Medicine, Agricultural sciences and Law)
- 2 students
- 2 external expert

Participation with an advisory vote:

- the Pro-Rector, who, when the Rector is away, chairs the Board of Governors and expresses a deliberative vote
- the President of the Board of Auditors
- the General Manager
- a staff unit, in permanent service, elected, internally, by the electoral body made up of all administrative technicians in permanent service at the University of Foggia

- Based on the guidelines provided by the board of governors, the general manager is responsible for the overall management and organization of the services, instrumental resources and technical-administrative staff of the university.
- The position of general manager is conferred on highly qualified professionals, with an experience of many years of management functions.
- The appointment of the general manager is approved by the board of administration, upon proposal of the rector, after consulting the opinion of the academic senate. The assignment is regulated by a fixed-term employment contract of private law which cannot last over four years and is renewable.

It is the control body for financial, accounting and management assets of the university. It supervises the accounting and financial regularity of the management and certifies the correspondence of the report to the results of accounting and financial management, drafting a specific report accompanying the proposed resolution of the account final balance. It expresses its opinion on the budget and on the changes in the budget.

It is made up of three effective members and two alternates, of which:

- a) an effective member, acting as president, chosen by the rector, after consulting the board of directors, between administrative and accounting magistrates and lawyers of the state;
- b) one effective member and one alternate appointed by the ministry of the economy and of the finances;
- c) one effective member and one alternate chosen by the ministry of H.E. and Research among managers and officials of the ministry itself.

At least two members of the college must be registered in the register of auditors.



- It controls: a) the quality and effectiveness of the educational offer, also on the basis of the indicators identified by the joint teacher-student committees; b) the research activity carried out by the departments; c) the adequacy of the scientific or professional curriculum of the holders of teaching contracts; d) the performance of the staff activities.

It is composed by **five members** of which:

- a professor or researcher from the University of Foggia;
- three highly qualified people, expert in the field of evaluation, external to the university and who, in any case, don't entertain with the university a formal employment or collaboration relationship
- a student representative elected by the enrolled students.

The members referred to in letters a) and b) are appointed, with decree, by the rector on a binding proposal of the academic senate, which carries out the relative selection on the basis of public notices.

The president is chosen among the external members (this is a specific choice of our University because the law allows also the identification of the internal professor as a president).

- The Scientific Commission
- The Territory Commission
- The Students Council
- The University Sports Committee
- The Guarantee Committee for equal opportunities, the enhancement of the well-being of those who work and contrast against discriminations

# A special organ without statutory provision

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## The Rector's Delegate

### Departments

- Director
- Department Council
- Delegate
- Permanent Commission

THANKS FOR YOUR ATTENTION.....



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